

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
OCTOBER 6, 2020 AGENDA**

<p>Subject:</p> <p>To authorize an extension of the existing contract with United Healthcare Insurance for Group Health Insurance.</p> <p>Submitted By:</p> <p>Human Resources Department</p>	<p>Action Required:</p> <p style="text-align: center;">Ordinance √ Resolution</p>	<p>Approved By:</p> <p style="text-align: center;">Bruce T. Moore City Manager</p>
<p>SYNOPSIS</p> <p>FISCAL IMPACT</p> <p>RECOMMENDATION</p> <p>BACKGROUND</p>	<p>To authorize the City Manager to extend the agreement with United Healthcare for Group Health Insurance for the period of January 1, 2021, to December 31, 2021.</p> <p>The amount is not to exceed \$16,000,000 for the Basic Plan, with shared cost of the dependent coverage with the employee, and to have available for employees two (2) Buy-up Plans for additional coverage. This is Year 5 of seven (7) years. Funds required for this contract extension will be available from a line item for Group Health Care Insurance in the 2021 Budget. The City anticipates off-setting the 2021 Budget obligation via the December 2020 Premium Waiver.</p> <p>Approval of the resolution.</p> <p>The City offers Group Health Insurance for City Employees and their dependents. On November 1, 2016, the Board of Directors adopted Resolution No. 14,443 to authorize the City Manager to enter into an agreement with United Healthcare for Group Health Insurance, for the period of January 1, 2020, to December 31, 2020, and the not to exceed amount was \$15,000,000.</p>	